# REBALANCING



# **BE WELL**



#### TAKE BREAKS

Remember the human mind is built for sprints, not marathons



# **EAT WELL**

Regular-scheduled, healthy meals and snacks provide needed **energy** to be **productive** 



## TURN IT OFF

Even though home and office have merged, put work away at the end of the day and get enough sleep



#### **KEEP MOVING**

- Remember the benefits of exercise
- Go for a walk
- Try out some online yoga

# **BE SOCIAL**

#### **HUMANIZE WORK**

Remember that "social distancing" does not have to mean social isolation



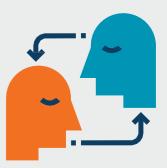
- **Stay connected** via regular communication (team and one-on-one)
- Use video, not just audio



 Incorporate "small talk" and have purely social calls

## **EMPATHY AND PATIENCE**

Everyone has burdens right now: economic volatility, closed schools, caring for elderly parents



# **CONNECT**



# **HAVE PURPOSE**

#### **EASE OF USE**



The top two factors in successful teamwork are the availability and ease of collaboration technology



Check out these tips for video set up

#### CONTINUED LEARNING

Learning & development go hand-in-hand with company culture, even (or especially) when working remotely



# DRIVE CULTURE

In this time offer your colleagues transparency, clear expectations communication and direction



# TRUST

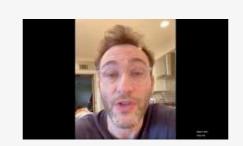
**Empower** people to do their work and give them room to focus

# **VIDEOS FOR INSPIRATION**



The Surprising Ingredient that Makes
Businesses Work Better

Marco Alverà



Social Distancing Without Disconnecting

Simon Sinek



Confession of a Recovering Micromanager

Chieh Huang



STAY UP TO DATE ON THIS FAST-CHANGING SITUATION